

V Pursuing Victory with Honor



SM

Who Is CIF?

California Interscholastic Federation

- Formed in 1914, CIF is a voluntary organization of schools and school personnel authorized by the State Legislature to govern education based high school sports in the state of California.
- No state funding is involved
 - Income comes from state championship events, membership dues, and sponsorships/marketing

Mission Statement

CIF governs California educational interscholastic athletics, promoting equity, quality, character, and academic development

Equity – Equal opportunity without regard to race, gender and ethnicity within all aspects of the athletic program for students, personnel, schools and governance.

Quality – Training, education and commitment of coaches, officials, administrators and parents to improve the quality of athletic programs.

Character - Trustworthiness, respect, responsibility, fairness, caring and good citizenship.

Academic Development – Commitment to encouraging academic growth is a high priority.

WHO IS CIF ?

CIF is comprised of public and private school employees including: school board members, principals, teachers, parents and athletic directors from each high school that come together to carry out CIF's mission.

- **962 public high schools**
- **492 private high schools**
- **1.9 million California students**
- **735,503 students participate in CIF sports**

1992-1994

Strategic Plan

Who are we?

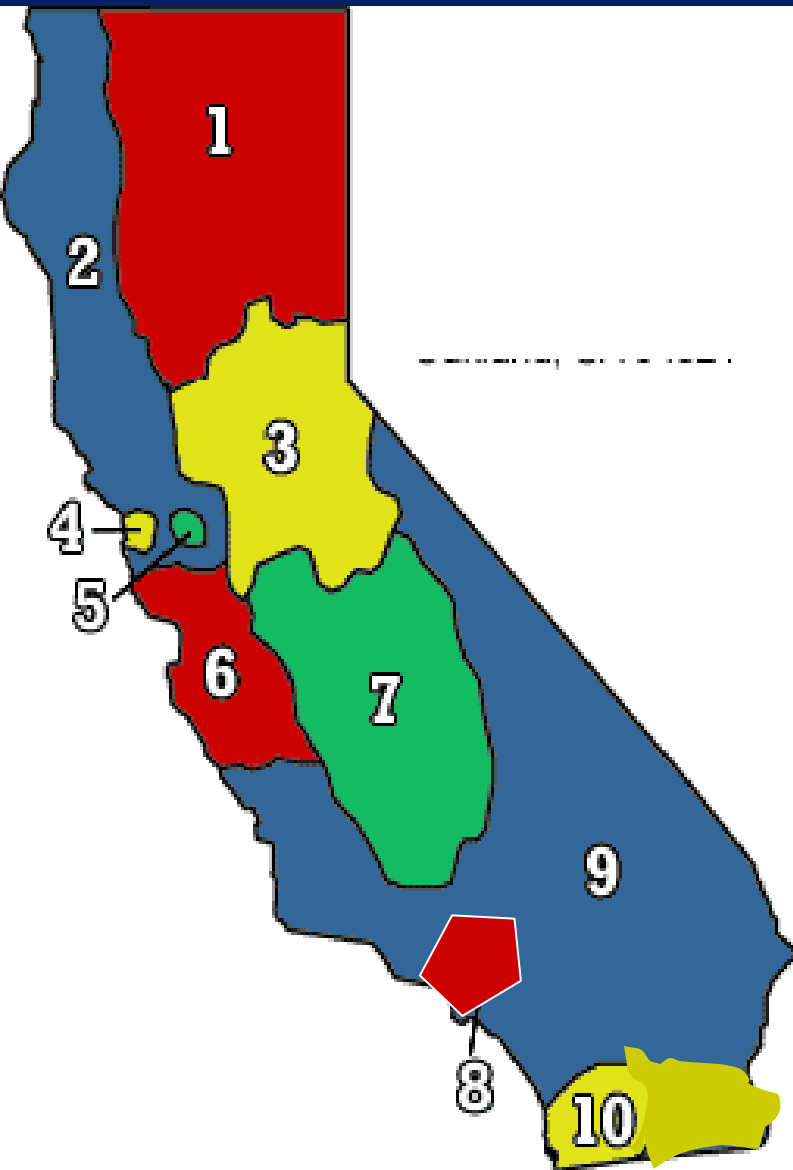
What do we do?

What do we need to do?

Findings

- **CIF needs to be not only a governance organization but also be a service organization assisting schools with education based athletics**
- **Training and Education of Coaches**
- **Training and Education of Administrators**
- **Health and Safety of Student-Athletes**
- **Be more inclusive**

How Are Interscholastic Athletics Governed?



- 1 – Northern
- 2 – North Coast
- 3 – Sac-Joaquin
- 4 – San Francisco
- 5 – Oakland
- 6 – Central Coast
- 7 – Central
- 8 – Los Angeles
- 9 – Southern
- 10 – San Diego

CIF
Sections
Today

Who Governs CIF

School Board Responsibilities

Elected School Boards have general control and are responsible for all aspects of interscholastic athletics.

- **California Education Code 35179**

(a) Each school district governing board shall have general control of, and be responsible for, all aspects of the interscholastic athletic policies, programs, and activities in its district, including but not limited to, eligibility, season of sport, number of sports, personnel, and sports facilities. In addition, the board shall assure that all interscholastic policies, programs and activities in its district are in compliance with state and federal law.

BOARD ROLE & RESPONSIBILITY

- California Education Code 33353

- Provides for the role of CIF and expressly states legislative intent that local school boards have authority to select their league representatives.
- Each CIF Section offices require local school boards to ratify, by a date in the spring of each year, the appointment of individuals who will serve as the school/district representative to the athletic league for the coming year.

California Education Code 33353

- CIF Shall

Follow the Brown Act

Establish a neutral final appeals body

Provide information to parents and pupils regarding state and federal complaint procedures

**A Grassroots
Approach to
Governance of
Education Based
Athletics**

**State Federated
Council**

**Elected by
Sections**

Sections

**Representatives
Elected by
Leagues**

Leagues

**Representatives Elected by
Member Schools**

Schools

**Representatives Appointed
by Elected School Boards**

Student Athletes

Principal Responsibilities

Responsible for Administrative Control and Oversight of Interscholastic Athletic Program.

- 12.A.5 - School boards, superintendents, school administrators, parent(s)/guardian(s)/caregiver and school sports leadership shall establish standards for participation by adopting and enforcing codes of conduct for coaches, athletes, parent(s)/guardian(s)/caregiver and spectators.

12. A. 9. - School boards, superintendents, principals, school administrators and everyone involved at any level of governance in the CIF must maintain ultimate responsibility for the quality and integrity of CIF programs. Such individuals must assure that education and character development responsibilities are not compromised to achieve sports performance goals and that the academic, social, emotional, physical and ethical well-being of student-athletes is always placed above desires and pressures to win.

Principal Responsibilities

Bylaw 302. PRINCIPAL'S RESPONSIBILITY

- The principal of each school shall be held responsible for the amateur standing and eligibility of the school's teams and team members under CIF rules. Ineligible students shall not compete as representatives of the school in any CIF contest. In CIF competition, no person shall be permitted to participate as an unattached athlete or an unofficial entrant. (See Bylaw 500).

Who Hired the Coach?

- 61,950 Adults coach high school sports in California.

- 24,271 are teachers
39%

- 37,679 are walk-ons
61%

- **Coaches are employees of the school/school district**

- If a current or former athletics department staff member (such as a coach) or a representative of the school's athletics interests (booster) is found by the CIF to have violated CIF rules and/or regulations, it is the duty of the school (*Bylaw 22.B.(8)*) to take action as the staff member or booster is an employee or associate an of the school.

- If the school elects not to take any action the CIF can only further penalize the school.

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Schools

**Representatives Appointed
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Student Athletes

LEAGUE RESPONSIBILITY

- **Member school representatives approve by school boards**
- **Establish local standards for participation**
- **Schedule competition**

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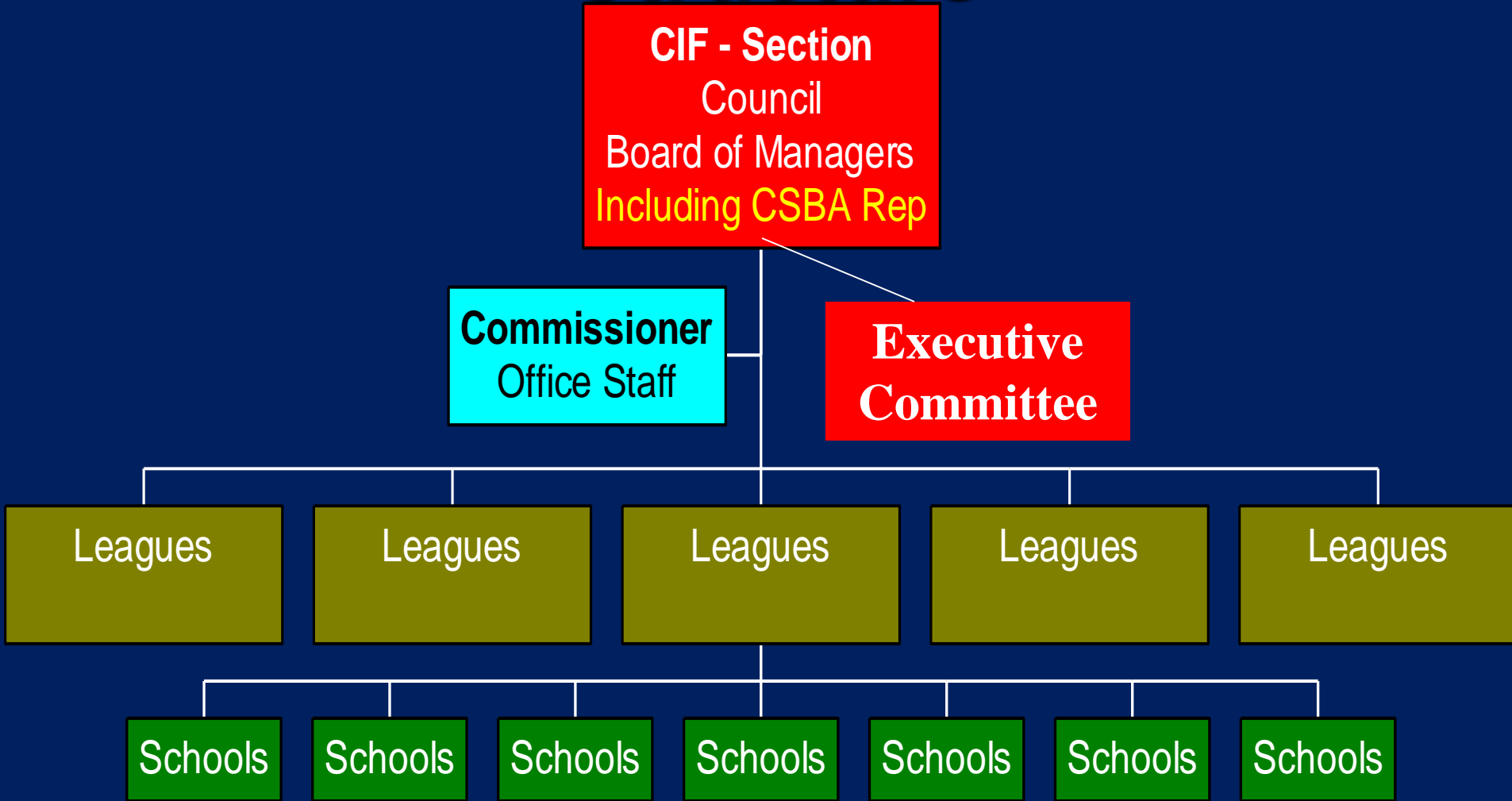
**Representatives Appointed
by Elected School Boards**

Student Athletes

CIF Sections

- **Develop regional rules and regulations**
- **Schedule, organize and operate Section Championships**
- **Assist Member Schools in determining athletic eligibility**

CIF Section Governance Structure



Student – Athletes/Parents

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Student Athletes

STATE FEDERATED COUNCIL

Central

Central
Coast

L.A.
City

North Coast

Northern

CDE

Oakland

CAPSO

Statewide Rules and Regulations are established by the Federated Council using Roberts Rules of Order and the Brown Act. Only elected and/or appointed members may vote.

Sac –
Joaquin

CSBA

San Diego

CSADA

S. F.
City

CAHPERD

CADA

ACSA

Southern

State CIF Office

- **State Office Responsibilities:**
 - **Coordinate Statewide Championships**
 - **Conduct Educational/Training Programs**
 - **Coordinate State Wide Appeals Process**
 - **Coordinate Legal/Litigation Defense**
 - **Coordinate Corporate Marketing**
 - **Member of the National Federation of State High School Associations**

CIF Mission: Quality Educational Programs

CIF's Major Statewide Initiatives:

AB 2741 (Miller) created the High School Coaching Education Act. S.B. 39 (Speier) now mandates coaches training.

From 1999 -2008 CIF has trained:

Training of Trainers - 1,014

**CIF Coaches Certified - 30, 365
(SB 39)**

Coaches On-Line

In Progress

2,050



CIF Mission: Quality and Equity

CIF has conducted over 100 Administrative Trainings since 2001 to OVER 3,000 school administrators.

Risk Management Program I & II Administrators trained in:

- Title IX and Sexual Harassment
- Legal Duties and Responsibilities



CIF Mission: Quality Educational Programs

- Coaches
 - Coaches Fundamentals
 - Coaching Principals
 - Legal Issues and Concerns for Coaches
 - Citizenship Through Sports
 - Pursue Victory with Honor
- Principals/Superintendent Trainings
- Successful Athletic Parents
- Athletic Administration (22)
 - Title IX and ADA
 - Instructor Trainings
 - Nuts and Bolts of Admin
 - Law and Liability
 - Hazing and Bullying
 - Mentoring
 - Citizenship
 - Time Management

Community Trainings

Steroid and Performance Enhancing Dietary Supplements



CIF Mission:

Equity

How Does CIF Help Schools with Title IX, Equity in their Education Based Athletics?

Then & Now

1971 Female participants in high school varsity athletics made up only 7% of all participants.

2006-07 that figure has jumped to 41% and growing

Boys

437,592

Girls

297,911

Most Popular Female Sports

1. Soccer	40,895	+9.3
2. Track & Field	38,817	+7.5
3. Volleyball	36,499	+7.3
4. Basketball	34,991	+4.2
5. Softball	31,306	+4.2
6. Swimming/Diving	25,115	+2.5
7. Tennis	21,818	+9.9
8. Cross Country	20,873	+14.9
9. Water Polo	13,482	+2.9
10. Golf	6,652	+11.4

Then & Now

ClF conducts biannual mandated data collection from all member schools

- **posted on ClF website**
- **reported to CDE and Legislature**
- **reported to NFHS**

CIF MISSION: EQUITY

- **Schools provide annual notification to students and parents regarding uniform complaint process if discrimination occurs; Office of Civil Rights contact information, CDE and forms posted on CIF web site.**
- **Equity Grievance Procedure (1996)**
- **Complaint Process Posted on CIF Website**
- **Dedicated Equity Section on web site**
- **Administrator Trainings (2000)**
- **CIF – A Guide to Equity (2000, revised in 03 and 07)**

CIF MISSION: EQUITY

- Publishes “Title IX Corner” in the CIF NEWS (since 2003)
- Tri-Fold Handout distributed to all high schools (2003)
- Title IX Resource Network (2004)
- A.B. 2295 Title IX Compliance Study Advisory Committee (2003-04)
- Annual meetings with U.S. Department of Justice
- Communications with California Women’s Law Center
- District and Community Seminars

CIF Mission: Quality and Character

CIF Major Statewide Effort

HEALTH AND SAFETY OF STUDENT ATHLETES

SPORTS MEDICINE HANDBOOK



California Interscholastic Federation

3rd Edition
2007



California Interscholastic Federation
Committed to Developing Student-Athletes of Character



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- Sports Medicine Handbook
- MRSA
- Steroids
- Hydration



Additional Links

California Interscholastic Federation

Sports Medicine Updates

[MRSA Information](#) Anyone associated with high school sports should be aware of the signs and symptoms related to MRSA (methicillin-resistant staph aureus). Check out the memos from the CIF Sports Medicine Committee as well as the web links provided for more information.

[Physician's Release for Wrestlers with Skin Lesions](#) Per NFHS rule, the CIF mandates that this physician's release form be completed in order for wrestlers affected with skin lesions to be able to compete.



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got milk?

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[CIF Partners](#)[Media](#)

CIF State Office

1320 Harbor Bay Parkway,
Suite 140
Alameda, CA 94502
Telephone: 510.521.4447

MRSA

[MRSA Alert for Student-Athletes and Parents](#)[MRSA Alert for Coaches](#)

Links

[Skin Infections and MRSA Information](#) / [Parent's Guide to MRSA](#) These documents from the California Department of Public Health (CDPH) were designed to educate and alleviate fears generated by staph reports.

[Tacoma-Pierce County \(Washington\) Health Department](#) Includes the largest and most complete listings and downloads, including many in Spanish.

["Athletic Management"](#) Print downloadable posters

[Hibiclenz and Hibistat](#) Select the "Educational Resources" link to download various educational materials

[Center for Disease Control](#) Scroll down the page to access high school appropriate posters.



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Committed to Developing Student-Athletes of Character



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- Athletic Directors Center
- Parents & Students Center
- Principals & Superintendents Center
- Coaches Center
- Officials Center



California Interscholastic Federation

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Additional Links

Parent Advisory Committee

- Seven Regional Focus Groups
 - Advise State CIF Staff on various issues that concern parents and students.
 - Health and Safety Information
 - Communication
- Email Newsletter
- CIF Information Booths at State Championship events
- PSA during TV Broadcasts



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Fax: 510-521-4449
Hours: 8:00 a.m. - 4:30 p.m.



Parents & Students Center

[MRSA Information for Parents and Students](#) Keep your high school student-athlete safe by recognizing the signs and symptoms related to this dangerous staph infection.

[Transfer Eligibility Handbooks & Brochure](#)

[Sports Medicine Handbook](#) Stay up-to-date with the latest information on health and safety-related matters in the revised *CIF Sports Medicine Handbook*. Information on concussions, including warning signs and what to look for, can be found on page 13.

[Positive Coaching Alliance Scholarship](#) The Positive Coaches Alliance Triple Impact Competitor Scholarship Program honors exemplary student-athletes.

NCAA Information

[Changes to Core Course Requirements](#) Be aware of the increasing academic standards and required courses beginning with the Class of 2008. Get your questions about collegiate eligibility answered before it's too late.

[Initial-Eligibility Clearinghouse](#) All prospective NCAA Division I or II student-athletes must complete an NCAA Amateurism Certification Questionnaire. This link provides all the necessary information.

["Communicating with Your Child's Coach"](#) Tips for parents to use when addressing your student-athlete's coach

[Supplements, Steroids and Nutritional Information](#) Learn more about steroids and performance-enhancing dietary supplements

[Important Heat Illness Information from the Gatorade Sports Science Institute](#)
Information on protecting your student-athletes from the dangers of overexposure to heat.



[Sportsmanship Programs to Help Your School](#)

[Scholarship/Awards Programs](#)



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Steroids

[National Center for Drug Free Sport](#) Outstanding information for Parents, Student-Athletes, Coaches and Administrators.

[CIF PowerPoint Presentation on Steroids](#) REVISED AUGUST 2005 Valuable resource for school and district administrators, as well as parents and students, to learn about the dangers of steroid and PEDS use.

[60 Minutes video](#) Taylor Hooton's parents discuss the effect that steroid use had on their son. Requires Windows Media Player.

[CNN video](#) The tragic story of Efrain Marrero's (Vacaville High School) steroid abuse as told by his family. Requires Windows Media Player.

[National Institute on Drug Abuse](#) Great resource to find information about physical and psychological effects of anabolic steroid use.

[KidsHealth for Parents](#) information you should know about steroids

[Anabolic Steroid Abuse](#)

[The Efrain Anthony Marrero Foundation](#) Tells Efrain's story and explains the risks and signs of steroid use.

[Taylor Hooton Foundation](#) The foundation's primary objective is to raise awareness among the general population about the dangers of steroid abuse

WHAT TO DO IF YOU SUSPECT DRUG USE

* Remember you are not alone, there is plenty of help.



Areas of Focus

Why Is There a Transfer Rule?

- Bad Actors
- Recruiting
- Club sport influence
- To keep focus on academics
- Fairness
- Keep Education based athletics in perspective

Where we have been and where we are now....

1914-2006

- Transfer Rule
Inconsistent interpretation
- Influence of ADULTS with club, AAU and travel ball (pay to play)
- Valid change OF RESIDENCE NEVER AN ISSUE

Fall 2004

- Fall 2004 State CIF Executive Committee begins discussions on revision of the rule one year in advance of legislation being introduced
- January 2005 Section Commissioner task force begins discussions on implementing a state-wide rule

Process for Change

- October 2005 Section commissioners forward several proposals for consideration by committee
- January 2007 one proposal is forwarded from a sub committee for a vote in May with implementation for the 2007-2008 school year

TODAY

- **One State = One Rule**

- 1. 9th Grade Choice**

Family moves – OK (since 1914)

- 2. Before 10th Grade Choice**

Students change schools due to unforeseeable hardships.

Valid move REMAINS OK!

TODAY

HARDSHIPS

Criteria of a hardship has been established by the statewide elected representatives and there must be NO ATHLETIC motivation, undue influence or pending school discipline involved for a hardship to be approved.

Easy as 1-2

Hardships

Step 1 – Work with the School and submit documentation of hardship to CIF Section office.

Step 2 – CIF Section office approves or denies the hardship based upon criteria established by statewide elected representatives. A written finding of facts will be accompany all decisions and given to the school and parents.

HARDSHIPS

Ability to Appeal

Step 3 – School and/or parents can request a hearing before a neutral appeal panel to overrule the Section decision.

Steffes vs. CIF (1986) cal. app.3d

- Reaffirms CIF Governance Role
- No right to participate in interscholastic sports.

Transfer Rule

“The rules, regulations and procedures discussed herein, as they relate to the interscholastic transfer rule, are prophylactic in nature, reasonable in scope and rationally based. Curtailment or reduction of the abuses and transgressions which threaten to undermine student athletics are salutary goal which preserve equity between schools and protect the integrity of extracurricular programs.”

Steffes vs. CIF (1986) cal. app.3d.

“Here rule 214 (transfer rule) was obviously designed to prevent school-shopping by promising young high school students and to prevent their recruitment by overzealous coaches, fans and faculty members. The administrative difficulties and political pressures associated with making individual determinations regarding a validity of reasons given for an inter-school transfer, are valid and justify adherence to the policy decision embodied in rule 214 (transfer).”

RYAN vs. CIF (2001) cal. app.3d.

- Reaffirms participation is a privilege, not a right.

CIF DUE PROCESS

“Moreover, the trial court acknowledged, and we confirm, the CIF appeal procedures are entirely consistent with due process, as they are timely invoked within five days of a written decision.”

RYAN vs. CIF (2001) cal. app.3d.

“The CIF bylaws are reasonably time-sensitive consistent with the demands of due process...

Needless to say, early preseason school eligibility requests permit more timely initial ruling and appeals, obtaining with finality as swiftly as possible while minimizing the effect of such decisions.”

Stockton USD vs. CIF Sac-Joaquin Section (2007)

Lesley D. Holland, Superior Court Judge, County of San Joaquin

“It is a shame that three seniors and perhaps many more players may be forced to forgo the balance of their final year of high school football. However, the fault does not lie with the CIF or the CIF-SJS. The architects of this disaster are coaches and administrators at Franklin High School and Stockton Unified School District.”

Assisting Administrators, Schools, Parents and Students

Administrators and Schools

- Administrative Trainings
- “Administrative Guidelines Handbook” distributed to all schools
- On-line Access to all handbooks and forms
- Created On-line Student Brochure on Eligibility for school to copy and distribute

Parents and Students

- On-line Handbooks specifically for Parents
 - Understanding Transfers Rules
 - Understanding the Appeal Process
 - Co-Authored by parents written in family friendly language.
- ❖ **On-line Student Brochure on Eligibility**

GRASSROOTS ORGANIZATION

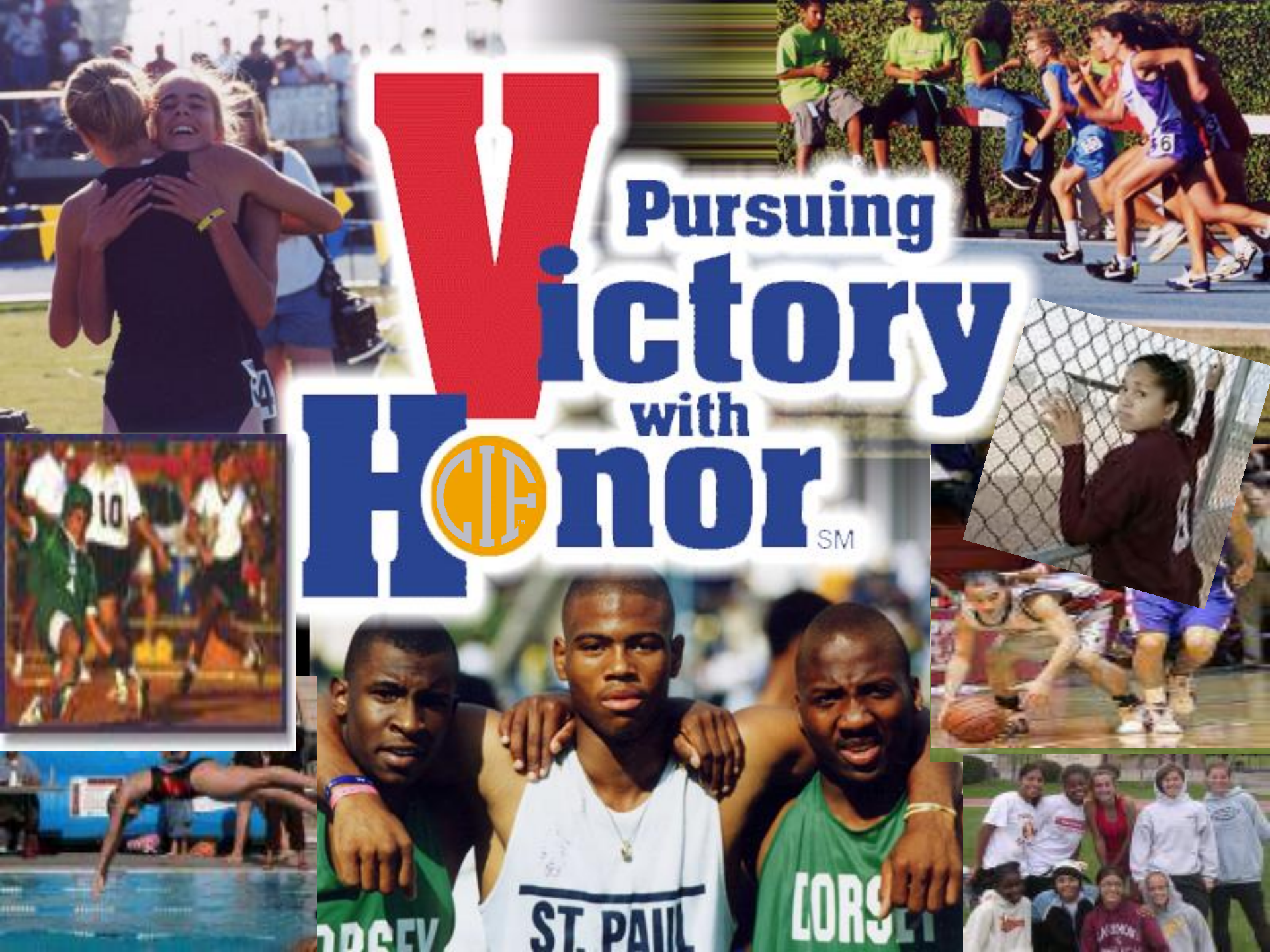
Education Based Athletics

- **Voting and decisions made at the local level by school board members and their appointed/elected representatives. Meetings are open and transparent**
- **Statewide involvement in governance includes CSBA, CDE, ACSA, Superintendents, CAHPERD, CSADA, CADA, CAPSO, CCA.**
- **Statewide CIF educational programs and outreach programs continue to expand as the educational environment continues to change and evolve**

GRASSROOTS ORGANIZATION

Education Based Athletics

- **CIF reports to the Legislature including the legislative leadership, the members of the Assembly and Senate Education Committees and the Governor's office every five years**
- **Last reauthorization (2005) includes detailed information to be included in the next review**
- **No State Funding**



Victory with Honor



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