

AMENDED IN ASSEMBLY APRIL 4, 2011

CALIFORNIA LEGISLATURE—2011–12 REGULAR SESSION

ASSEMBLY BILL

No. 1364

Introduced by Assembly Member Campos
(Coauthor: Assembly Member Gatto)

February 18, 2011

An act to amend Section 1700.47 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1364, as amended, Campos. Employment: ~~discrimination~~ *licensed talent agencies: representation.*

Existing law prohibits a talent agency from ~~discriminating against an~~ *refusing to represent any artist based upon specified criteria the artist's race, color, creed, sex, national origin, religion, or handicap.*

Existing law, the ~~California Fair Employment and Housing Act~~, protects and safeguards the right and opportunity of all persons to seek, obtain, and hold employment without discrimination based upon race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

This bill would ~~expand the list of criteria based upon which a talent agency may not discriminate against an artist to include those identified in the California Fair Employment and Housing Act~~, *instead, prohibit a talent agency from refusing to represent any artist based upon the artist's sex, race, color, religion, ancestry, national origin, disability, marital status, or sexual orientation.*

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 1700.47 of the Labor Code is amended
2 to read:

3 1700.47. It shall be unlawful for any licensee to refuse to
4 represent any artist on account of that artist's sex, race, color, ~~creed,~~
5 ~~sex, national origin,~~ religion, or ~~handicap~~ ancestry, national origin,
6 disability, marital status, or sexual orientation.

7 ~~SECTION 1. Section 1700.47 of the Labor Code is amended~~
8 to read:

9 ~~1700.47. It shall be unlawful for any licensee to discriminate~~
10 ~~against an artist on the basis of race, religious creed, color, national~~
11 ~~origin, ancestry, physical disability, mental disability, medical~~
12 ~~condition, marital status, sex, age, or sexual orientation, or any~~
13 ~~other form of discrimination prohibited under Chapter 3~~
14 ~~(commencing with Section 12920) of Part 2.8 of Division 3 of~~
15 ~~Title 2 of the Government Code.~~